



2015 Annual Report

NPower Inc.
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Overview

NPower mobilizes the tech community and provides individuals, nonprofits and schools opportunities to build tech skills and achieve their potential.

We pursue this mission through two signature programs:

Technology Service Corps builds brighter futures for underserved young adults and veterans through free technology and professional skills training. The program includes technical classes, mentoring from business leaders, internships and career development workshops at leading corporations and nonprofits, industry-recognized certifications as well as employment and alumni services. More than 80% of our alumni are employed or pursuing higher education within one year of graduation.

The Community Corps is a skills-based volunteering program connecting technology professionals with high impact nonprofits and innovative education partners via our online program. Our tech volunteers work hand-in-hand with schools and nonprofits across the country to help them use technology more effectively and inspire the next generation of science, technology, engineering and math (STEM) professionals. Our services are available via our online platform and are free to individuals, nonprofits and schools.

Program Accomplishments

Technology Service Corps

The Technology Service Corps is a 22-week classroom and internship training program for urban young adults between the ages of 18 and 25 and veterans that results in career enhancing opportunities including jobs, technical certification and qualification for higher education. In 2015, the program operated in New York (Brooklyn and Harlem), New Jersey (Jersey City), Texas (Dallas and Fort Worth), and California (San Mateo) and provided the following training programs: Cisco Core A+ Certification, Cyber Security, and ITIL and ServiceNow TechCareer *Accelerator*. Approximately 600 young adults and veterans were accepted into the program in 2015 and over 1,300 graduates participate in the alumni network.

The TSC Advisory Council and regional Advisory Boards continue to attract talented corporate participation with a goal of expanding its reach and areas of focus during 2016.

The Community Corps

The Community Corps matches nonprofit organizations with skilled IT professionals who provide services on a pro bono basis across a range of project scopes and a skills matching algorithm. In 2015, our community of over 2,000 nonprofits and schools, and 10,000 volunteers, joined together to



dedicate 45,000 volunteer hours to inspire the next generation of STEM (Science, Technology, Engineering and Mathematics) professionals and to help nonprofits use technology more effectively.

The TCC Advisory Council's mission is to scope and scale promising volunteer programs aligned with NPower's mission with the participating companies by reaching out to existing Corporate Ambassadors about council membership.

Financial Performance

The following summarizes NPower Inc. and Subsidiary income, expense and selected balance sheet data for the year ended December 31, 2015.

Total Revenues, gains, and other support	\$7,923,634
Expenses	
Program Services	\$6,954,576
Management & General	\$557,479
Fundraising	\$576,397
Total Expenses	\$8,088,452
Change in Net Assets	(\$164,818)
Total Assets	\$3,040,160
Total Liabilities	\$541,725
Net Assets	\$2,498,435

Current Board of Directors

Dan Petrozzo, Chairman	Clark Golestani	Frank Pedersen
Matthew Horner, Vice Chairman	Richard Greenbaum	Christopher Perry
Joshua Levine, Treasurer	Michael Gregoire	Karen Peterson
Gail Fierstein, Secretary	Moira Kilcoyne	David Reilly
Bertina Ceccarelli	Thomas Knowlton	Parag Samarth
Prasad Chintamaneni	Stephen Murphy	Woody Sessoms
Vittorio Cretella	M.V. Ramana Murthy	Josh Sutton

Current Executive Officers

Bertina Ceccarelli, Chief Executive Officer
Shannon Gibbons, Chief Development Officer
Thomas Sussman, Director of Finance & Administration

NPower Inc. is a tax-exempt corporation under section 501(c)(3) of the Internal Revenue Code. Donations are tax-deductible to the extent allowed by law.