

## Universal Consent – Terms and Conditions (Adult Participants)

### Introduction

By participating in one of NPower’s technical training programs, you are being asked to review and acknowledge the following Terms and Conditions. This document explains what the training program involves, how information you provide may be used, your rights as a participant, and how to provide or withhold consent for research purposes.

Please review this information carefully. You will be asked to indicate whether you consent to NPower’s use and sharing of your application and participation data for NPower’s internal research and/or research conducted by partner organizations on behalf of NPower.

### Program Description

NPower’s technical training programs may include, but are not limited to, the following components:

- Hands-on classroom instruction
- Opportunities to earn industry-recognized certifications
- Mentoring and career development support
- Social support services
- Job placement assistance

### Use of Participant Information for Research

NPower is committed to learning from participant experiences in order to inform research efforts and continuously improve its programs. With your consent, NPower may use and share information you provide—through your application and participation in the program—for research purposes conducted by NPower and/or external research partners working on NPower’s behalf.

Any research findings that are published or shared will not identify you by name or include information that could reasonably be used to identify you personally.

NPower takes the confidentiality and security of participant information seriously and has implemented policies and procedures designed to protect your information to the fullest extent possible.



## Voluntary Participation and Participant Rights

Your rights as a program participant include the following:

- Your decision to allow NPower to use or share your information for research purposes is entirely voluntary.
- You will not be penalized or denied services if you choose not to consent to the use or sharing of your information for research.
- You will continue to receive services from NPower even if you do not provide research consent.
- You may withdraw or revoke your consent to the use and sharing of your information at any time.
- Your name will never be published or made public in any research materials.

### *Questions or Concerns*

If you have questions or concerns regarding NPower's research activities or the use of your information, you may contact the NPower Evaluation Team at: [evaluation@npower.org](mailto:evaluation@npower.org)